

STSFT: Using vacancy creation, scoring and shortlisting functionalities in the all-new NHS Jobs service

Connecting NHS Jobs with ESR

NHS Jobs is currently in the Private Beta stages of developing an all-new NHS Jobs service to replace the current version, which will fully launch in 2021. NHS Jobs are working alongside ten NHS Trusts who use NHS Jobs integrated with Electronic Staff Record (ESR) to trial the improved automation between the two systems.

Our partnership with South Tyneside and Sunderland NHS Foundation Trust

NHS Jobs started working with STSFT in August 2020 as a Private Beta partner, to test out the ESR Integration functionality within the new NHS Jobs service. The partnership has been invaluable to NHS Jobs, as it has allowed essential testing of new service features to take place within a large NHS organisation, as well as allowing STSFT to have their say in the shaping of the new NHS Jobs service.

STSFT serves a population of around 430,000 people in South Tyneside and Sunderland with a dedicated team of over 8,000 staff.

"We are really looking forward to continuing our involvement with the NHS Jobs pilot and having an influence in the final design." **Helen Smith, Assistant Recruitment Services Manager South Tyneside and Sunderland NHS Foundation Trust**

STSFT's journey through Private Beta

The Trust became involved in the pilot through a desire to have an influence in the new NHS Jobs and its functionality. Despite a few initial obstacles, the Trust used the new service end-to-end to advertise and recruit into a role within their own recruitment team.

Helen Smith, Assistant Recruitment Services Manager at STSFT, found that the new system was very different to the current one, however it was easy to navigate and she was able to get used to it quickly.

Helen also liked the new interface with ESR integration, which ensures that vacancies are linked to the correct positions from the outset by pulling all information through from ESR automatically. Helen said her and her team felt fully supported throughout their Private Beta experience by the NHS Jobs team, describing them as "extremely helpful and engaging, and very willing to take on any queries or suggestions with regards how things could work better/what would work better for us."

Looking towards the future

NHS Jobs are continuing to work alongside STSFT and a number of other NHS Trusts to continue to test and improve the NHS Jobs future service.

NHS Jobs are extremely grateful for the support, commitment and enthusiasm from Private Beta partners and the feedback and insight they are providing is invaluable in creating an NHS Jobs service that meets user needs. If you'd like to get involved in working alongside NHS Jobs as a Private Beta partner, contact the team at nhsbsa.nhsjobs@nhsbsa.nhs.uk

Visit www.jobs.nhs.uk for vacancies at STSFT.

Contact the NHS Jobs team: nhsbsa.nhsjobs@nhs.net or visit www.nhsbsa.nhs.uk/nhs-jobs