**ESR Discovery Video Text Transcript**

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| The project to look at the future NHS workforce solution has begun.  The ESR Transformation programme is being delivered in phases, and from February we will be launching the Discovery phase. |
| From this February through to June 2022 the project will develop an understanding of what the NHS needs from a future Workforce solution.  It will assess what technology and application options could best deliver these requirements.  We anticipate that the procurement process for the future Workforce Solution will begin from Summer 2022. |
| We are undertaking the largest engagement and listening exercise since ESR was implemented. |
| And we’re working with stakeholders and organisations from across the NHS in England and Wales.  Who are inviting their employees to tell us about their experiences of ESR. |
| To help us with this research we are working in partnership with Accenture and during the next 4 months a team of researchers are engaging the NHS to help us understand what the service needs from a future workforce solution. |
| Policy makers, senior leaders, regional networks, and NHS employees who use ESR are being invited to share their views and ideas. |
| One to one conversations, group discussions and online surveys are all part of the discovery engagement and listening exercise. |
| It’s really important that our stakeholders and users take this unique opportunity to shape the future workforce solution. |
| Once the discovery exercise is complete in Summer 2021, the transformation programme will then move on to complete an assessment of future solution options by Summer 2022. |
| Further information about the ESR Transformation Programme and the Discovery phase is available on the ESR Hub – https://my.esr.nhs.uk/  The future ESR solution starts its journey here. It’s your ESR, your vision. |