

# How to copy an application to another job listing within an organisation in NHS Jobs user guide

This guide gives you instructions for how to copy an application to another job listing within an organisation in the NHS Jobs service.

You can copy an application to a job listing which is in any of the following recruitment stages:

- interviews
- ready to offer
- offers
- pre-employment checks
- contracts
- end recruitment

Applicants will receive confirmation that they're being moved to another listing and can choose to accept or decline this.

For users of NHS Jobs and Electronic Staff Record (ESR) integration.

To find out which roles can do this, go to the '**Roles and permissions**' link in the '**Help and information**' section of the <u>employer dashboard</u>.

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#### Interviews

This page gives you instructions for how to access a job listing in the interviews recruitment stage.

**Important:** In this example, a job listing in the 'Interviews' stage is used.

To access a job listing in the interviews recruitment stage, complete the following step:

**1.** Select the '<u>Interviews</u>' link.

<b>NHS</b> Jobs		You're viewing NHSBSA Lee UAT <u>Change</u> Signed in as <u>Lee Mapes</u> Sign Out Show tasks for <b>all accounts</b>
BETA Your feedback w	ill help us to improve this service.	
NHSBSA Lee UAT <b>Dashboard</b>		What you can do
Tasks by stage	istings by user	Create a job listing Search for a listing
Showing tasks for All users		Search for an applicant
Draft	0	Manage the account
		Manage users
Published	1	At risk applicants
		Accredited logos
Shortlisting	5	Key performance indicators (KPIs)
<u></u>		<u>Approval settings</u>
1 Interviews		Departments
Interviews	8	Welsh listings

#### Select a job listing

This page gives you instructions for how to select a job listing.

**Important:** In this example, the 'Clinical Administrator' job title is used.

To select a job listing to move applicants to, complete the following step:

**1.** Select the '<u>Job title</u>' link.

<b>NHS</b> Jobs						ewing NHSBSA Lee UAT <u>Ch</u> Signed in as <u>Lee Mapes</u> Sigr	n Out
						Show tasks for <b>all accounts</b> (	
BETA Your feedbac	<u>k</u> will help us to in	prove this s	ervice.				
< Go back							
NHSBSA Lee UAT							
Interviews							
Showing tasks for All users	~						
Showing tasks	~						
Interviews							
Job title	Deadline	Invited	Accepted	Declined	Task	What needs doi	ing next
1 Clinical Administrator A0199-22-5865 INTERNAL	24 Oct 2022 ON TRACK	2	2	0	Interviews scheduled	<u>Manage your</u> interviews	

#### Request to move applicants to another listing

This page gives you instructions for how to request to move applicants to another listing.

To request to move applicants to another listing, complete the following step:

1. Select the '<u>Request to move applicants to another listing</u>' link.

NHS Jobs	Signed in as <u>Lee Mapes</u> Sign Out
BETA Your <u>feedback</u> will help us to improve this service.	
K Go back	
NHSBSA Lee UAT	
Clinical Administrator listing	What needs doing next
INTERVIEWS READY TO INVITE TO INTERVIEW Reference number: A0199-22-1337	Invite to interview
Job details Team Applicant details	Reuse this listing
	Remove this listing
The job title	<u>Download applicant contact</u> <u>details</u>
Job title and reference number	Request to move applicants to another listing
The details of the job	Add Applicant
About the job and pay	
Location	
Contact details and closing date	
The job overview, job description and person specification	
Job overview	
Job description	
Person specification	
Supporting documents	
Pre-application and additional application questions	
Pre-application questions	
Additional application questions	
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#### Before you request to move applicants

This page gives you instructions for how to move applicants.

**Important:** You should contact the applicants directly first to explain why you're moving their application to a new listing.

Read the information on the page and complete the following step:

**1.** Select the '<u>Continue</u>' button.

	You're viewing NHSBSA Lee UAT	<u>Change</u>
NHS Jobs	Signed in as Lee Mapes	Sign Out
BETA Your <u>feedback</u> will help us to improve this service.		
<ul> <li>Go back</li> </ul>		
Request to move applicants to another listing		
Before you request to move applicants		
You should contact the applicants directly first to explain why you're moving their application to a new listing.		
To move applicants to another listing, you will:		
<ul> <li>select the listing you want to move the applicants to</li> </ul>		
<ul> <li>select the applicants you want to move</li> </ul>		
<ul> <li>enter a reason why you want to move the applicants</li> </ul>		
We'll send the applicants an email asking for permission to move their application.		
Then the applicant will:		
<ul> <li>sign into NHS Jobs and accept or reject the request</li> </ul>		
<ul> <li>add any missing information that wasn't in their original application</li> </ul>		
Continue		
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#### What is the listing you want to move the applicants to?

This page gives you instructions for how to find a listing to move applicants to.

To find a listing to move applicants to, complete the following steps:

- 1. In the Enter the job title or job reference box, enter the details.
- 2. Select the '<u>Find the listing</u>' button.

	NHS Jobs	You're viewing <b>NH5B5A Lee UAT</b> Signed in as <u>Lee Mapes</u>	<u>Change</u> Sign Out
	BETA Your <u>feedback</u> will help us to improve this service.		
	< Go back		
	Request to move applicants to another listing What is the listing you want to move the applicants to?		
1	Enter the job title or job reference.		
2	Find the listing		
	Privacy policy Terms and conditions Accessibility Statement Cookies Ho	w to create and publish jobs © Crow	vn copyright

**Tip:** To view all your listings, leave the **Enter the job title or job reference** box blank and select the 'F' button.

#### Select the correct job listing

This page gives you instructions for how to select the correct job listing.

**Important:** In this example, the 'Clinical Administrator' job title is used.

To select the correct job listing, complete the following steps:

- **1.** Select the correct listing.
- 2. Select the '<u>Continue</u>' button. or
- 3. If the job you want is not shown, select the 'search for the listing again' link.

	<b>.</b>		You're viewing NHSBSA Lee UAT <u>Change</u>	
NHS	Jobs		Signed in as <u>Lee Mapes</u> Sign Out	
BETA Y	′our <u>feedback</u> will help us to in	nprove this service.		
<ul> <li>Go back</li> </ul>				
	to move applicants to and 2 results for	_		
Select the c	orrect listing.			
	Job reference	Job title	Status	
	A0199-22-1337	Clinical Administrator	Ready to invite to interview	
$\bigcirc$	A0199-22-5865	Clinical Administrator	Interviews scheduled	
If the job yo		i can <u>search for the listing again</u>	. 3	
<u>Privacy poli</u>	cy Terms and conditions	Accessibility Statement Cookies	How to create and publish jobs © Crown copyrig	ht

#### Which stage of recruitment are the applicants at?

This page gives you instructions for how to select the stage of recruitment the applicants are at.

To select the stage of recruitment the applicants are at, complete the following steps:

- **1.** Select an answer.
- **2.** Select the '<u>Continue</u>' button.

NHS Jobs	You're viewing NHSBSA Lee UAT <u>Change</u> Signed in as <u>Lee Mapes</u> Sign Out
BETA Your <u>feedback</u> will help us to improve this service.	
<ul> <li>Coback</li> <li>Request to move applicants to another listing</li> <li>Which stage of recruitment are the applicants at?</li> <li>Select all stages that are relevant to you.</li> <li>Select all</li> <li>Selected to invite to interview</li> <li>Unsuccessful</li> </ul>	
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Tip: You can select more than one recruitment stage.

#### Which applicants do you want to move?

This page gives you instructions for how to select which applicants you want to move.

To select the applicants you want to move, complete the following steps:

- **1.** Select an applicant.
- **2.** Select the '<u>Continue</u>' button.

	NHS	Jobs			You're viewing <b>NH5BSA</b> Signed in as <u>Le</u>		<u>Change</u> Sign Out	
	BETA Your	r <u>feedback</u> will help us to i	mprove this service.					
<	Go back							
		move applicants t <b>pplicants do y</b>	-	nove?				
		icants you want to mo		nove:				
		Applicant reference	Applicant	name	Status			
		AR-220630-01139	Lee Mapes		Selected to invite to inte	erview		
1		AR-220630-01140	Lee Mapes	1	Unsuccessful			
		AR-220630-01141	Lee Mapes	2	Selected to invite to inte	erview		
2	Continue							-
	<u>Privacy policy</u>	Terms and conditions	Accessibility Statement	<u>Cookies</u>	How to create and publish jobs	© Crov	vn copyright	

Tip: You can select more than one applicant.

### Do you want the applicants to add any missing information to their application?

This page gives you instructions for how to confirm if you want applicants to add any missing information to their application.

**Important:** Some of the information such as essential and desirable criteria cannot be moved across so applicants will need to complete these sections. Applicants will be missing most of the information if they are being moved from a CV.

To confirm if you want applicants to add any missing information to their application, complete the following steps:

- 1. Select an answer.
- 2. Select the '<u>Continue</u>' button.

NHS Jobs	You're viewing <b>NHSBSA Lee UAT</b> Signed in as <u>Lee Mapes</u>	<u>Change</u> Sign Out
BETA Your <u>feedback</u> will help us to improve this service.		
<ul> <li>Go back</li> </ul>		
Request to move applicants to another listing Do you want the applicants to add any missing information to their application?		
Some information such as essential and desirable criteria cannot be moved across.	1	
Applications will be missing most of the information if they are being moved from:		
<ul><li> a CV application to an online application</li><li> an online application to a CV application</li></ul>		
You'll still be able to view their original application on the listing they first applied to.	t	
Yes, I want them to complete missing sections of their application again		
No, I don't want them to complete missing sections of their application again		
Continue		
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#### Why do you want to move the applicants to another listing?

This page gives you instructions for how to confirm why you want to move the applicant to another listing.

**Important:** We'll send this information to the applicants. You can include contact details if they want to ask questions.

To confirm why you want to move the applicant to another listing, complete the following steps:

- 1. In the 'Why do you want to move the applicants to another listing?' box, enter the details.
- 2. Select the '<u>Continue</u>' button.

	NHS Jobs	You're viewing <b>NHSBSA Lee UAT</b> Signed in as <u>Lee Mapes</u>	<u>Change</u> Sign Out
	BETA Your <u>feedback</u> will help us to improve this service.		
1	Continue		
	Privacy policy Terms and conditions Accessibility Statement Cookies How to	o create and publish jobs © Crov	vn copyright

## Do you want to receive email notifications when applicants have responded to your request?

This page gives you instructions for how to confirm if you want to receive email notifications when applicants have responded to your request.

To confirm if you want to receive email notifications when applicants have responded to your request, complete the following steps:

- 1. Select an answer.
- 2. Select the '<u>Continue</u>' button.

NHS Jobs	You're viewing <b>NHSBSA Lee UAT</b> Signed in as <u>Lee Mapes</u>	<u>Change</u> Sign Out
BETA Your <u>feedback</u> will help us to improve this service.		
<ul> <li>Continue</li> </ul>		
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#### **Check and send requests**

This page gives you instructions for how to check and send requests.

To check, change and send requests, complete the following steps:

- **1.** Select the 'Change' link (optional).
- 2. Select the '<u>Send requests</u>' button.

				You're viewing NHSBSA Lee	UAT <u>Change</u>	
	NHS Jobs			Signed in as <u>Lee M</u>	<u>apes</u> Sign Out	
	BETA Your <u>feedback</u> wil	II help us to improve this service.				
	< Go back					
	Request to move app	plicants to another listing				
	Check and send requests					
	Listing to move applicants from	Clinical Administrator A0199-22-1337 Ready to invite to interview				
	Listing to move applicants to	Ward Nurse A0199-22-3455 Interviews completed		<u>Change</u>		
	Stage of applicants' recruitment	Selected to invite to interview Unsuccessful	1	<u>Change</u>		
	Applicants to move	Lee Mapes1 (AR-220630-01140)	1	Change 1		
	Do you want the applicants to add any missing information?	Yes	!	<u>Change</u>		
	Reason for moving	More suitable.		<u>Change</u>		
	Do you want to receive email notifications?	Yes	!	<u>Change</u>		
2	Send requests					
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#### Requests to move applications sent

This page gives you confirmation you have requested to move applications.

**Important:** Applicants are emailed to ask if their application can be moved to the new listing. Applicants need to sign into their NHS Jobs account and accept or reject the request.

To do a task, complete the following step:

**1.** Select the 'Go to your dashboard' button.

<b>NHS</b> Jobs	You're viewing NHSBSA Lee UAT <u>Change</u> Signed in as <u>Lee Mapes</u> Sign Out					
BETA Your <u>feedback</u> will help us to improve this service.						
Requests to move applications sent						
from A0199-22-1337 to A0199-22-3455.						
What happens next?						
We've emailed the applicants to ask if we can move their application to the new listing.	e					
Applicants need to sign in to their NHS Jobs account and accept or reject the request.						
Go to your dashboard						
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You've requested to move an applicant to another listing and reached the end of this user guide.