

How to copy an application to a job listing in an organisation account in NHS Jobs user guide

This guide gives you instructions for how to copy an application to a job listing in an organisation account in the NHS Jobs service.

If you're listed as a user on more than one organisation account, you'll have the option to copy applications to any of the organisation's you have an account with.

You can copy an application to a job listing in an organisation account in any of the following recruitment stages:

- Interviews
- Ready to offer
- Offers
- Pre-employment checks
- Contracts
- End recruitment

Applicants will receive confirmation that they're being moved to another job listing and can choose to accept or reject the request.

This functionality is also available for users of NHS Jobs and Electronic Staff Record (ESR) integration.

To find out which roles can do this, go to the '**Roles and permissions**' link in the '**Help and information**' section of the <u>employer dashboard</u>.

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Interviews

This page gives you instructions for how to access a job listing in the 'Interviews' recruitment stage.

Important: You must have a job listing in the 'Interviews' recruitment stage to do this.

To access a job listing in the interview recruitment stage, complete the following step:

1. Select the '<u>Interviews</u>' link.

NHS Jobs		You're viewing NHS BSA Training <u>Change</u> Signed in as NHSBSA Training Sign Out
		Show tasks for all accounts
BETA Your feedback	will help us to improve this service.	
NHS BSA Training Dashboard	1	What you can do
Tasks by stage	Listings by user	Create a job listing
		Search for a listing
Showing tasks for		Search for an applicant
All users	~	
<u>Draft</u>	100 - on track 29, overdue 71	Manage the account
		Manage users
<u>Approvals</u>	1	At risk applicants
		Accredited logos Key performance indicators
Published	12 - on track 10, overdue 2	<u>(KPIs)</u>
		Approval settings
Shortlisting	62 - on track 30, overdue 32	Departments Criminal accurations and
		Criminal convictions and cautions
1 Interviews	23 - on track 1, overdue 22	Welsh listings
		Moving applicants to other accounts

Select a job listing

This page gives you instructions for how to select a job listing.

Important: In this example, the 'Training and Support Officer' job title is used.

To select a job listing, complete the following step:

1. Select the '<u>Job title</u>' link.

					Signed in as NHS	BSA Training Sign Out
					Show ta	sks for all accounts
BETA Your feedba	ack will help us to imp	prove this ser	vice.			
< Go back						
NHS BSA Training	g					
Interviews						
Showing tasks for						
All users	~					
Showing tasks						
All Interviews	~					
All	∽ Deadline	Invited	Accepted	Declined	Task	What needs doing nex

Request to move applicants to another listing

This page gives you instructions for how to request to move applicants to another listing.

To request to move applicants to another listing, complete the following step:

1. Select the '<u>Request to move applicants to another listing</u>' link.

NHS Jobs	You're viewing NHS BSA Training <u>Change</u> Signed in as NHSBSA Training Sign Out
BETA Your <u>feedback</u> will help us to improve this service.	
< Go back	
NHS BSA Training	
Training and Support Officer listing	What needs doing next
INTERVIEWS READY TO INVITE TO INTERVIEW Reference number: T1111-22-1464	Invite to interview
Job details Team Applicant details	
	Reuse this listing Remove this listing
The job title	Download applicant contact details
Job title and reference number	Request to move applicants to another listing
The details of the job	Add Applicant
About the job and pay	
Location	

Before you request to move applicants

This page gives you instructions for how to move applicants.

Important: You should contact the applicants directly first to explain why you're moving their application to a new listing.

Read the information on the page and complete the following step:

1. Select the '<u>Continue</u>' button.

	You're viewing NHS BSA Training Signed in as NHSBSA Training	<u>Change</u> Sign Out
		Sign out
BETA Your <u>feedback</u> will help us to improve this service.		
< Go back		
Request to move applicants to another listing		
Before you request to move applicants		
You should contact the applicants directly first to explain why you're moving their application to a new listing.		
To move applicants to another listing, you will:		
select the account and listing you want to move the applicants to		
 select the applicants you want to move 		
 enter a reason why you want to move the applicants 		
We'll send the applicants an email asking for permission to move their application.		
Then the applicant will:		
 sign into NHS Jobs and accept or reject the request 		
 add any missing information that wasn't in their original application 		
1 Continue		
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Where is the listing you want to move the applicants to?

This page gives you instructions for how to find a listing you want to move the applicants to.

Important: You'll only see this page If you're listed as a user on more than one organisation account. You'll have the option to copy applications to any of the organisation's you have an account with.

To find a listing you want to move the applicants to, complete the following steps:

- 1. Select an option.
- **2.** Select the '<u>Continue</u>' button.



Which account do you want to move the applicants to?

This page gives you instructions for how to confirm the account you want to move the applicants to.

Important: You'll only see this page If you're listed as a user on more than one organisation account. You'll have the option to copy applications to any of the organisation's you have an account with.

To confirm the account you want to move the applicants to, complete the following steps:

- **1.** Select an account.
- 2. Select the '<u>Continue</u>' button. or
- 3. Select 'My account is not in the list' link for more information (optional).

NHS Jobs	You're viewing NHS BSA Training Signed in as NHSBSA Training	<u>Change</u> Sign Out
BETA Your <u>feedback</u> will help us to improve this service.		
<section-header> Coback Request to move applicants to another listing Chich account do you want to move the applicants to? WHS BSA Training My account is not in the list To get an account added to the list you need to contact a super user for that organisation and ask to be added as a user. </section-header>		
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If the account is not in the list, you've reached the end of this user guide. Once the account is added, you'll be able to continue the steps from this page.

What is the listing in the organisation you want to move the applicants to?

This page gives you instructions for how to confirm the listing in the organisation you want to move the applicants to.

Important: You'll need to know the job title or job reference to find the listing.

To confirm the listing in the organisation you want to move applicants to, complete the following steps:

- 1. In the 'Job title or job reference' box, enter the details.
- 2. Select the 'Find the listing' button.

NHS Jobs	You're viewing NHS BSA Training Change Signed in as NHSBSA Training Sign Out
BETA Your <u>feedback</u> will help us to improve this service.	
 Coback Request to move applicants to another listing What is the listing in NHS BSA Training you want to move the applicants to? Enter the job title or job reference. 2 Find the listing 	\$
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Tip: To view all your listings, leave the '**Enter the job title or job reference**' box blank and select the 'Find the listing' button.

Listing results

This page gives you instructions for how to select the listing you want to move applicants to.

Important: In this example, the 'Training and Support Lead' job listing is used.

To select the listing you want to move applicants to, complete the following steps:

- **1.** Select a listing.
- 2. Select the '<u>Continue</u>' button.
 - or
- 3. Select the 'Search for the listing again' link (optional).

			You're viewing NHS BSA Training Change
NF	Jobs		Signed in as NHSBSA Training Sign Out
BETA	Your <u>feedback</u> will help	us to improve this service.	
< Go back			
-		nts to another listing ts for Training and S	upport Lead
Select the	e correct listing.		
	Job reference	Job title	Status
\bigcirc	T1111-22-6787	Training and Support Lead	Offline scoring
1	T1111-22-5863	Training and Support Lead	Interviews completed
\bigcirc	T1111-22-3197	Training and Support Lead	Interviews completed
If the job		3 n, you can <u>search for the listing ac</u>	j <u>ain</u> .
<u>Privacy p</u>	policy. Terms and condit	ions Accessibility Statement Cook	ies <u>Help and guidance</u> © Crown copyright

Which stage of recruitment are the applicants at?

This page gives you instructions for how to confirm which stage of recruitment the applicants are at.

Important: In this example, the 'Selected to invite to interview' and 'Unsuccessful' recruitment stages are shown.

To confirm which stage of recruitment the applicants are at, complete the following steps:

- **1.** Select a recruitment stage.
- 2. Select the '<u>Continue</u>' button.

Jobs	You're viewing NHS BSA Training Change Signed in as NHSBSA Training Sign Out
BETA Your <u>feedback</u> will help us to improve this service.	
 C Go back Request to move applicants to another listing Which stage of recruitment are the applicants at? Select all stages that are relevant to you. Select all Selected to invite to interview Unsuccessful 	
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Tip: You can select more than one recruitment stage.

Which applicants do you want to move?

This page gives you instructions for how to confirm which applicants you want to move.

To confirm which applicants you want to move, complete the following steps:

- **1.** Select an applicant.
- 2. Select the '<u>Continue</u>' button.

NHS	Jobs		You're viewing NHS BSA Training Signed in as NHSBSA Training	<u>Change</u> Sign Out
BETA You	r <u>feedback</u> will help us to improve th	iis service.		
Which a	move applicants to anot pplicants do you v icants you want to move.			
	Applicant reference	Applicant name	Status	
	AR-221216-03233		Selected to invite to interview	,
	AR-221216-03235		Unsuccessful	
Continue				
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Tip: You can select more than one applicant.

Do you want the applicants to add any missing information to their application?

This page gives you instructions for how to confirm if you want applicants to add any missing information to their applications.

Important: Some of the information such as essential and desirable criteria cannot be moved across so applicants will need to complete these sections. Applicants will be missing most of the information if they are being moved from a CV.

To confirm if you want applicants to add any missing information to their application, complete the following steps:

- 1. Select an answer.
- **2.** Select the '<u>Continue</u>' button.

I	VHS Jobs	You're viewing NHS BSA Training Signed in as NHSBSA Training	<u>Change</u> Sign Out
	BETA Your <u>feedback</u> will help us to improve this service.		
<	Go back		
D	equest to move applicants to another listing To you want the applicants to add any nissing information to their application?		
	ome information such as essential and desirable criteria cannot be moved cross.		
	pplications will be missing most of the information if they are being oved from:		
	a CV application to an online application an online application to a CV application		
	ou'll still be able to view their original application on the listing they first opplied to.		
(1)	Yes, I want them to complete missing sections of their application again		
	No, I don't want them to complete missing sections of their application again		
2	Continue		
Pr	ivacy policy Terms and conditions Accessibility Statement Cookies Help ar	n <u>d guidance</u> © Crow	wn copyright

Why do you want to move the applicants to another listing?

This page gives you instructions for how to confirm why you want to move the applicant to another listing.

Important: We'll send this information to the applicants. You can include contact details if they want to ask questions.

To confirm why you want to move the applicant to another listing, complete the following steps:

- 1. In the 'Why do you want to move the applicants to another listing?' box, enter the details.
- 2. Select the '<u>Continue</u>' button.

	NHS Jobs	You're viewing NHS BSA Training Signed in as NHSBSA Training	<u>Change</u> Sign Out
	BETA Your <u>feedback</u> will help us to improve this service.		
	<pre>< Go back Request to move applicants to another listing Why do you want to move the applicants to another listing?</pre>	>	
1	We'll send this information to the applicants. You can include contact details if they want to ask questions.		
2	Continue		
	Privacy_policy Terms and conditions Accessibility_Statement Cookies Help a	and guidance © Crov	vn copyright

Do you want to receive email notifications when applicants have responded to your request?

This page gives you instructions for how to confirm if you want to receive email notifications when applicants have responded to your request.

To confirm if you want to receive email notifications when applicants have responded to your request, complete the following steps:

- 1. Select an answer.
- **2.** Select the '<u>Continue</u>' button.

NHS Jobs	You're viewing NHS BSA Training Signed in as NHSBSA Training	<u>Change</u> Sign Out
BETA Your <u>feedback</u> will help us to improve this service.		
 Coback Request to move applicants to another listing Do you want to receive email notifications when applicants have responded to your request? Yes, I want to receive email notifications No, I don't want to receive email notifications 		
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Check and send requests

This page gives you instructions for how to check and send requests.

To check, change and send requests, complete the following steps:

- **1.** Select the 'Change' link (optional).
- **2.** Select the '<u>Send requests</u>' button.

NHS Jobs		You're viewing NHS BSA Training <u>Chang</u> Signed in as NHSBSA Training Sign Ou	
BETA Your feedbac	<u>k</u> will help us to improve this service.		
< Go back			
Request to move Check and se	applicants to another listing nd requests		
Listing to move applicants from	Training and Support Officer T1111-22-1464 Ready to invite to interview		
Account to move applicants to	NHS BSA Training	Change	
Listing to move applicants to	Training and Support Lead T1111-21-7742 No applications received	<u>Change</u>	
Stage of applicants' recruitment	Selected to invite to interview Unsuccessful	Change 1	
Applicants to move	(AR-221216-03233)	Change	
Do you want the applicants to add any missing information?		<u>Change</u>	
Reason for moving	This role is more suitable for the applicant.	Change	
Do you want to receiv email notifications?	ve No	<u>Change</u>	
2 Send requests			
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Requests to move applications sent

This page shows confirmation you've requested to move applications.

Important: Applicants are emailed to ask if their application can be moved to the new listing. Applicants need to sign in to their NHS Jobs account and accept or reject the request.

To do a task, complete the following step:

1. Select the 'Go to your dashboard' button.

NHS Jobs	You're viewing NHS BSA Training	<u>Change</u>
	Signed in as NHSBSA Training	Sign Out
BETA Your <u>feedback</u> will help us to improve this service.		
Requests to move applications sent		
from T1111-22-1464 to T1111-21-7742 .		
What happens next? We've emailed the applicants to ask if we can move their application to th		
new listing.		
Applicants need to sign in to their NHS Jobs account and accept or reject the request.		
Go to your dashboard		
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You've requested to move an applicant to a listing in an organisation account and reached the end of this user guide.