Government Actuary's Department

NHSPS_EW - Consolidated Factor Spreadsheet

Redundancy - x-803

C:\Users\adear\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\97M3GF2M\[NHS EW Consolidated Factors 2023-03.xlsm]x-803

Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	Redundancy
Description	1995 / 2008 Scheme - Cost for a member leaving on compulsory early retirement - main scheme pension
Gender	Unisex
Factor Age/Period Definition	Age (complete years & months)
Section Number	1
Series Number	803
Table Reference	1-803
Table Reference in Guidance	Table CER1
Related Factor Table Guidance	Compulsory early retirement, dated 25 October 2019
Date Factors Issued to Client	28 July 2023
Date Factors Implemented (if known)	
Factor Status	Issued

Back to Factor List

Age/Months	0	1	2	3	4	5	6	7	8	9	10	11
50	27.996	27.958	27.919	27.880	27.842	27.803	27.765	27.726	27.688	27.649	27.611	27.572
51	27.533	27.493	27.452	27.412	27.371	27.331	27.290	27.250	27.209	27.169	27.128	27.087
52	27.047	27.004	26.962	26.919	26.877	26.834	26.791	26.749	26.706	26.664	26.621	26.578
53	26.536	26.491	26.446	26.402	26.357	26.312	26.267	26.223	26.178	26.133	26.088	26.044
54	25.999	25.952	25.905	25.858	25.811	25.764	25.717	25.670	25.623	25.577	25.530	25.483
55	25.436	25.387	25.339	25.290	25.241	25.193	25.144	25.096	25.047	24.998	24.950	24.901
56	24.853	24.803	24.754	24.705	24.656	24.607	24.558	24.509	24.460	24.411	24.362	24.313
57	24.263	24.214	24.164	24.115	24.065	24.015	23.966	23.916	23.867	23.817	23.767	23.718
58	23.668	23.618	23.568	23.518	23.468	23.417	23.367	23.317	23.267	23.217	23.166	23.116
59	23.066	23.015	22.965	22.914	22.863	22.813	22.762	22.711	22.660	22.610	22.559	22.508
60	22.458	22.406	22.355	22.304	22.253	22.201	22.150	22.099	22.048	21.996	21.945	21.894
61	21.843	21.791	21.739	21.687	21.636	21.584	21.532	21.480	21.429	21.377	21.325	21.273
62	21.222	21.169	21.117	21.065	21.013	20.961	20.908	20.856	20.804	20.752	20.700	20.647
63	20.595	20.542	20.490	20.437	20.384	20.332	20.279	20.227	20.174	20.121	20.069	20.016
64	19.963	19.910	19.857	19.804	19.751	19.698	19.645	19.592	19.539	19.486	19.433	19.380
65	19.327	19.273	19.220	19.167	19.113	19.060	19.006	18.953	18.899	18.846	18.793	18.739
66	18.686											

Government Actuary's Department

NHSPS_EW - Consolidated Factor Spreadsheet

Redundancy - x-804

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Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	Redundancy
Description	1995 / 2008 Scheme - Employer costs for enhancement payments after age 55
Gender	Unisex
Factor Age/Period Definition	Age (complete years & months)
Section Number	1
Series Number	804
Table Reference	1-804
Table Reference in Guidance	Table CER2
Related Factor Table Guidance	Compulsory early retirement, dated 25 October 2019
Date Factors Issued to Client	28 July 2023
Date Factors Implemented (if known)	
Factor Status	Issued

Back to Factor List

Age/Months	0	1	2	3	4	5	6	7	8	9	10	11
55	26.282	26.234	26.186	26.138	26.090	26.042	25.994	25.946	25.898	25.850	25.802	25.754
56	25.706	25.657	25.609	25.560	25.512	25.463	25.415	25.366	25.318	25.269	25.220	25.172
57	25.123	25.074	25.025	24.976	24.927	24.878	24.829	24.780	24.731	24.682	24.632	24.583
58	24.534	24.485	24.435	24.385	24.336	24.286	24.236	24.186	24.137	24.087	24.037	23.988
59	23.938	23.888	23.837	23.787	23.737	23.687	23.636	23.586	23.536	23.486	23.435	23.385
60	23.335	23.284	23.233	23.182	23.131	23.080	23.030	22.979	22.928	22.877	22.826	22.775
61	22.725	22.673	22.622	22.570	22.519	22.468	22.416	22.365	22.314	22.262	22.211	22.159
62	22.108	22.056	22.004	21.952	21.900	21.848	21.797	21.745	21.693	21.641	21.589	21.537
63	21.485	21.433	21.380	21.328	21.275	21.223	21.171	21.118	21.066	21.013	20.961	20.909
64	20.856	20.803	20.750	20.697	20.644	20.591	20.538	20.485	20.432	20.379	20.325	20.272
65	20.219	20.166	20.113	20.059	20.006	19.953	19.899	19.846	19.793	19.739	19.686	19.633
66	19.580	19.526	19.472	19.418	19.364	19.311	19.257	19.203	19.149	19.096	19.042	18.988
67	18.934	18.880	18.826	18.772	18.718	18.664	18.610	18.555	18.501	18.447	18.393	18.339
68	18.285	18.230	18.176	18.121	18.067	18.012	17.958	17.903	17.849	17.794	17.740	17.685
69	17.631	17.571	17.511	17.451	17.391	17.331	17.271	17.211	17.151	17.092	17.032	16.972
70	16.912	16.857	16.801	16.746	16.691	16.636	16.581	16.525	16.470	16.415	16.360	16.305
71	16.249	16.194	16.139	16.084	16.029	15.974	15.919	15.863	15.808	15.753	15.698	15.643
72	15.588	15.533	15.477	15.422	15.367	15.312	15.257	15.201	15.146	15.091	15.036	14.981
73	14.925	14.870	14.815	14.760	14.705	14.649	14.594	14.539	14.484	14.428	14.373	14.318
74	14.263	14.199	14.135	14.071	14.007	13.944	13.880	13.816	13.752	13.688	13.624	13.561
75	13.497	13.442	13.387	13.332	13.277	13.223	13.168	13.113	13.058	13.003	12.948	12.894
76	12.839	12.784	12.730	12.675	12.621	12.566	12.512	12.457	12.403	12.348	12.294	12.240
77	12.185	12.131	12.077	12.023	11.969	11.915	11.861	11.807	11.753	11.699	11.645	11.591
78	11.538	11.484	11.431	11.378	11.324	11.271	11.218	11.165	11.111	11.058	11.005	10.952
79	10.898	10.835	10.773	10.710	10.647	10.584	10.521	10.458	10.396	10.333	10.270	10.207
80	10.144	10.093	10.042	9.991	9.940	9.889	9.838	9.787	9.736	9.685	9.634	9.583
81	9.532	9.482	9.432	9.383	9.333	9.283	9.234	9.184	9.134	9.084	9.035	8.985
82	8.935	8.887	8.839	8.791	8.742	8.694	8.646	8.598	8.549	8.501	8.453	8.405
83	8.356	8.310	8.263	8.217	8.170	8.123	8.077	8.030	7.984	7.937	7.891	7.844
84	7.797	7.743	7.689	7.634	7.580	7.525	7.471	7.416	7.362	7.308	7.253	7.199
85	7.144	7.102	7.059	7.016	6.974	6.931	6.888	6.846	6.803	6.760	6.718	6.675
86	6.633	6.592	6.552	6.511	6.471	6.430	6.389	6.349	6.308	6.268	6.227	6.187
87	6.146	6.108	6.070	6.032	5.994	5.955	5.917	5.879	5.841	5.802	5.764	5.726
88	5.688	5.652	5.616	5.580	5.544	5.509	5.473	5.437	5.401	5.365	5.330	5.294
89	5.258	5.217	5.175	5.133	5.092	5.050	5.009	4.967	4.926	4.884	4.843	4.801
90	4.760	4.729	4.698	4.667	4.637	4.606	4.575	4.544	4.514	4.483	4.452	4.422
91	4.391	4.363	4.334	4.306	4.278	4.250	4.221	4.193	4.165	4.137	4.108	4.080
92	4.052	4.026	4.000	3.974	3.948	3.923	3.897	3.871	3.845	3.819	3.793	3.767
93	3.742	3.718	3.695	3.671	3.648	3.624	3.601	3.577	3.554	3.530	3.507	3.483
94	3.460	3.439	3.417	3.396	3.374	3.353	3.332	3.310	3.289	3.267	3.246	3.225
95	3.203	3.184	3.165	3.146	3.127	3.107	3.088	3.069	3.050	3.031	3.012	2.993
96	2.973	2.956	2.939	2.922	2.905	2.888	2.871	2.854	2.837	2.820	2.803	2.786
97	2.769	2.754	2.739	2.724	2.709	2.694	2.678	2.663	2.648	2.633	2.618	2.603
98	2.588	2.575	2.562	2.549	2.536	2.524	2.511	2.498	2.485	2.472	2.459	2.446
99	2.434	2.424	2.414	2.405	2.395	2.385	2.376	2.366	2.356	2.347	2.337	2.327
100	2.318	2.310	2.303	2.296	2.288	2.281	2.274	2.267	2.259	2.252	2.245	2.237
101	2.230											

Government Actuary's Department

NHSPS_EW - Consolidated Factor Spreadsheet

Redundancy - x-805

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Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	Redundancy
Description	1995 / 2008 Scheme - Employer costs for early payment of lump sum (including MLS for choice optants)
Gender	Unisex
Factor Age/Period Definition	Period to NPA
Section Number	1
Series Number	805
Table Reference	1-805
Table Reference in Guidance	Table CER3
Related Factor Table Guidance	Compulsory early retirement, dated 25 October 2019
Date Factors Issued to Client	28 July 2023
Date Factors Implemented (if known)	
Factor Status	Issued

Back to Factor List

Years/Months Early	0	1	2	3	4	5	6	7	8	9	10	11
0	0.000	0.001	0.003	0.004	0.006	0.007	0.008	0.010	0.011	0.013	0.014	0.015
1	0.017	0.018	0.019	0.021	0.022	0.024	0.025	0.026	0.028	0.029	0.030	0.032
2	0.033	0.034	0.036	0.037	0.039	0.040	0.041	0.043	0.044	0.045	0.047	0.048
3	0.049	0.051	0.052	0.053	0.055	0.056	0.057	0.059	0.060	0.061	0.063	0.064
4	0.065	0.067	0.068	0.069	0.070	0.072	0.073	0.074	0.076	0.077	0.078	0.080
5	0.081	0.082	0.083	0.085	0.086	0.087	0.089	0.090	0.091	0.092	0.094	0.095
6	0.096	0.097	0.099	0.100	0.101	0.102	0.104	0.105	0.106	0.108	0.109	0.110
7	0.111	0.113	0.114	0.115	0.116	0.117	0.119	0.120	0.121	0.122	0.124	0.125
8	0.126	0.127	0.129	0.130	0.131	0.132	0.133	0.135	0.136	0.137	0.138	0.140
9	0.141	0.142	0.143	0.144	0.146	0.147	0.148	0.149	0.150	0.152	0.153	0.154
10	0.155											

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NHSPS_EW - Consolidated Factor Spreadsheet

Redundancy - x-806

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Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	Redundancy
Description	1995 / 2008 Scheme - Employer cost for a member with NPA 55 retiring before age 55 with deferred PI - Lump sum factors
Gender	Unisex
Factor Age/Period Definition	Age (complete years & months)
Section Number	1
Series Number	806
Table Reference	1-806
Table Reference in Guidance	Table CER4
Related Factor Table Guidance	Compulsory early retirement, dated 25 October 2019
Date Factors Issued to Client	28 July 2023
Date Factors Implemented (if known)	
Factor Status	Issued

Back to Factor List

Age/Months	0	1	2	3	4	5	6	7	8	9	10	11
50	0.087	0.085	0.084	0.083	0.081	0.080	0.079	0.078	0.076	0.075	0.074	0.072
51	0.071	0.070	0.068	0.067	0.066	0.064	0.063	0.062	0.060	0.059	0.058	0.056
52	0.055	0.053	0.052	0.051	0.049	0.048	0.046	0.045	0.043	0.042	0.040	0.039
53	0.038	0.036	0.034	0.033	0.031	0.030	0.028	0.027	0.025	0.024	0.022	0.021
54	0.019	0.018	0.016	0.014	0.013	0.011	0.010	0.008	0.006	0.005	0.003	0.002
55	0.000											

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NHSPS_EW - Consolidated Factor Spreadsheet

Redundancy - x-807

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Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	Redundancy
Description	1995 / 2008 Scheme - Costs for a member with NPA 60 retiring before age 55 with deferred PI - Pension factors (A)
Gender	Unisex
Factor Age/Period Definition	Age (complete years & months)
Section Number	1
Series Number	807
Table Reference	1-807A
Table Reference in Guidance	Table CER5
Related Factor Table Guidance	Compulsory early retirement, dated 25 October 2019
Date Factors Issued to Client	28 July 2023
Date Factors Implemented (if known)	
Factor Status	Issued

Back to Factor List

Age/Months	0	1	2	3	4	5	6	7	8	9	10	11
50	23.458	23.489	23.521	23.553	23.585	23.617	23.648	23.680	23.712	23.744	23.776	23.807
51	23.839	23.872	23.904	23.937	23.969	24.002	24.034	24.067	24.099	24.132	24.164	24.196
52	24.229	24.262	24.295	24.329	24.362	24.395	24.428	24.462	24.495	24.528	24.561	24.595
53	24.628	24.662	24.696	24.730	24.764	24.798	24.832	24.866	24.900	24.934	24.968	25.002
54	25.036	25.071	25.106	25.141	25.176	25.210	25.245	25.280	25.315	25.350	25.385	25.420
55	25.454											

Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	Redundancy
Description	1995 / 2008 Scheme - Costs for a member with NPA 60 retiring before age 55 with deferred PI - Lump sum factors (B)
Gender	Unisex
Factor Age/Period Definition	Age (complete years & months)
Section Number	1
Series Number	807
Table Reference	1-807B
Table Reference in Guidance	Table CER5
Related Factor Table Guidance	Compulsory early retirement, dated 25 October 2019
Date Factors Issued to Client	
Date Factors Implemented (if known)	
Factor Status	Issued

Age/Months	0	1	2	3	4	5	6	7	8	9	10	11
50	-0.012	-0.011	-0.010	-0.008	-0.007	-0.005	-0.004	-0.003	-0.001	0.000	0.002	0.003
51	0.004	0.006	0.007	0.009	0.010	0.012	0.013	0.015	0.016	0.018	0.019	0.021
52	0.022	0.024	0.025	0.027	0.028	0.030	0.031	0.033	0.034	0.036	0.038	0.039
53	0.041	0.042	0.044	0.046	0.047	0.049	0.050	0.052	0.054	0.055	0.057	0.059
54	0.060	0.062	0.064	0.065	0.067	0.069	0.071	0.072	0.074	0.076	0.077	0.079
55	0.081											

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NHSPS_EW - Consolidated Factor Spreadsheet

Redundancy - x-808

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Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS 2015
Factor Type	Redundancy
Description	Cost for a member leaving on compulsory early retirement - main scheme pension
Gender	Unisex
Factor Age/Period Definition	Age (complete years & months)
Section Number	0
Series Number	808
Table Reference	0-808
Table Reference in Guidance	Table CER1
Related Factor Table Guidance	Compulsory early retirement, dated 25 October 2019
Date Factors Issued to Client	28 July 2023
Date Factors Implemented (if known)	
Factor Status	Issued

Back to Factor List

Age/Months	0	1	2	3	4	5	6	7	8	9	10	11
55	25.436	25.387	25.339	25.290	25.241	25.193	25.144	25.096	25.047	24.998	24.950	24.901
56	24.853	24.803	24.754	24.705	24.656	24.607	24.558	24.509	24.460	24.411	24.362	24.313
57	24.263	24.214	24.164	24.115	24.065	24.015	23.966	23.916	23.867	23.817	23.767	23.718
58	23.668	23.618	23.568	23.518	23.468	23.417	23.367	23.317	23.267	23.217	23.166	23.116
59	23.066	23.015	22.965	22.914	22.863	22.813	22.762	22.711	22.660	22.610	22.559	22.508
60	22.458	22.406	22.355	22.304	22.253	22.201	22.150	22.099	22.048	21.996	21.945	21.894
61	21.843	21.791	21.739	21.687	21.636	21.584	21.532	21.480	21.429	21.377	21.325	21.273
62	21.222	21.169	21.117	21.065	21.013	20.961	20.908	20.856	20.804	20.752	20.700	20.647
63	20.595	20.542	20.490	20.437	20.384	20.332	20.279	20.227	20.174	20.121	20.069	20.016
64	19.963	19.910	19.857	19.804	19.751	19.698	19.645	19.592	19.539	19.486	19.433	19.380
65	19.327	19.273	19.220	19.167	19.113	19.060	19.006	18.953	18.899	18.846	18.793	18.739
66	18.686	18.632	18.578	18.524	18.470	18.417	18.363	18.309	18.255	18.201	18.148	18.094
67	18.040	17.986	17.932	17.878	17.823	17.769	17.715	17.661	17.607	17.553	17.499	17.445
68	17.390											